



**CITY OF OPELIKA
CITY COUNCIL
WORKSESSION MEETING AGENDA
300 Martin Luther King Blvd.
November 5, 2024
TIME: 5:50 PM**

1. A CALL TO ORDER
 1. George Allen, Erica Norris, Tim Aja, Todd Rauch, Eddie Smith
2. PRESENTATIONS
 1. Request to Advertise for PH - Rezoning, 1001 1st Avenue, 23,579 sf lot, from C-3, GC-S to C-1, GC-S.
3. RESOLUTIONS
 1. Approve New Pay Plans for the City of Opelika - HR.
4. ORDINANCES
5. GENERAL UPDATES
6. REVIEW/DISCUSS CURRENT COUNCIL MEETING AGENDA
 1. Bid - One (1) 2024 F-Series SD Truck with Crane - PW.
7. GENERAL / DISCUSSION
8. END OF WORK SESSION

“In compliance with the Americans with Disabilities Act, the City of Opelika will make reasonable arrangements to ensure accessibility to this meeting. If you need special assistance to participate in this meeting, please contact the ADA Coordinator 72 hours prior to the meeting at (334)705-5130.”

City of Opelika
Planning Commission
Planning Department Report

Meeting Date: October 22, 2024

Agenda Item #: D-9

Action Requested: Rezoning to C-1(Downtown Commercial District)

Location of Property: 1001 1st Ave

Property Owner(s): Barnes and Horton, LLC
Josh O’Neal, authorized representative

Current Land Use: Warehouse

Current Zoning: C-3 (General Commercial), GC-S

Adjacent Zoning/Land Use: North: C-3/GC-S (commercial)
South: C-2/GC-S (depot warehouse)
East: C-1/GC-S (warehouse)
West: C-3/GC-S (office)

Staff Comments:

The applicant requests to rezone the property at 1001 1st Avenue from C-3 General Commercial to C-1 Downtown Commercial District. The property would remain in the Gateway Corridor-Secondary. The Downtown Commercial District is characterized by lot line to lot line construction. The subject property is approximately 10,890 square feet or 0.25 acres. The applicant has proposed a lounge to occupy the 1001 1st Avenue structure. The rezoning from C-3 to C-1 would allow the proposed uses for these structures to extend the downtown commercial uses and downtown commercial connections across 10th Street.

The opposite side of 10th Street is in the C-1 zone. The building located on this property is extremely close to the 10th Street right-of-way and the 1st Avenue right-of-way. It is considered non-conforming in the C-3 zone, but would be conforming from a setback standpoint in the C-1 zone because it does not have setbacks.

The C-1 zone is characterized by urban buildings that often extend from property line to property line. Most parcels also lack onsite parking but generally have on street parking available. This parcel is consistent from setback standpoint. It does have some internal parking and the warehouse building is not very consistent with most of the historic downtown buildings. The

rezoning would also cure some of the existing nonconformities of these buildings in relation to the C-3 zone, particularly in regards to setbacks and parking.

The Downtown Commercial District of C-1 uses that would be allowed by right in this zone are defined in the ordinance as “central business core of Opelika located in the old historic downtown area. Uses include retail, office, banking, insurance, government, food service, high density residential, service, and limited light assembly and manufacturing. This zone can be characterized by lack of off-street parking and mixed uses (Section 6.4 Purpose and Intent of Zoning Districts).

Staff recommends a positive recommendation to City Council to rezone from C-3 to C-1.

Engineering Department Report

Engineering has not comments regarding the proposed rezoning.

Opelika Water Board Report

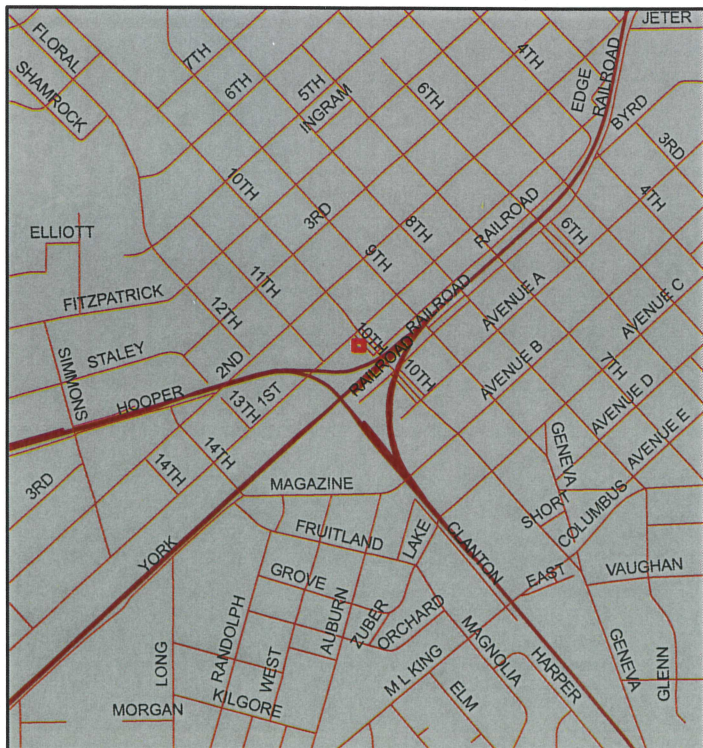
Water is available from 1st Avenue & 10th Street.

Opelika Power Services Report

This property is in Opelika Power Services territory.

At October 22nd meeting, the Planning Commission voted 5 to 1 and 1 abstain to send a positive recommendation to the City Council to rezone the property subject to the conditions in this report.

This map illustrates the proposed light rail alignment through the 10th Street area in Minneapolis. The alignment is shown as a blue line that runs diagonally from the top left towards the bottom right. A dashed black line highlights a specific lot boundary within a larger brown-colored lot. The map is divided into several colored zones: brown for residential (C3), red for commercial (C1), pink for commercial (C2), and grey for medium-density residential (M1). Key streets include 1st Ave, 2nd Ave, N 10th St, N 11th St, N Railroad Ave, S 10th St, and S Railroad Ave. The map also shows various lot numbers and street names, providing a detailed view of the urban layout and proposed infrastructure.



Subject Property

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RESOLUTION NO. _____

RESOLUTION APPROVING NEW PAY PLANS FOR THE CITY OF OPELIKA

WHEREAS, the City of Opelika Personnel Policies and Procedures Manual, Section 11.5.1, states that the Mayor is responsible for the development and submission of necessary pay plans to the City Council for approval; and

WHEREAS, the last time the City updated its Pay Plan was 2017; and

WHEREAS, on August 15, 2023, the City Council of the City of Opelika (the “City”) approved Resolution No. 221-23, approving the conducting of a Compensation Study to include all City employees (the “Study”), with the intent of updating the Employee Pay Plan; and

WHEREAS, Evergreen Solutions, LLC (“Evergreen”) was retained by the City to conduct the Study; and

WHEREAS, in performance of this study, Evergreen conducted employee market surveys, reviewed and analyzed current employee classifications, duties, compensations and position policies and evaluated feedback from Department Heads and supervisors; and

WHEREAS, Evergreen also conducted a market analysis that compared the City’s positions to up to fifteen (15) market peers; and

WHEREAS, upon review of all information, Evergreen concluded that one hundred twenty-eight (128) classifications have average salaries below their respective market range; and

WHEREAS, Evergreen compiled its methodology, findings, conclusions and recommendation in the Compensation Study for the City of Opelika (the “Evergreen Report”); and

WHEREAS, the Evergreen Report recommended that the compensation for all employees found to be below the minimum of the ranges in the new Pay Plans be raised to the

minimum of the corresponding range; and

WHEREAS, the Evergreen Report recommended that the City update and adjust its Pay Plan; and

WHEREAS, based on the results and recommendations of the Evergreen Study, Evergreen has prepared and the Mayor has submitted to the City Council four (4) new Pay Plans (General, OPS, Police and Fire) with a combined total of 98 unique pay grades; and

WHEREAS, the Mayor and the Human Resources Director have recommended that the City Council adopt the four new Pay Plans and approve funding for said Pay Plans; and

WHEREAS, the City Council believes that it is in the City's best interest to update the Pay Plan to ensure that City employees are compensated competitively based on market data to meet recruitment and retention goals; and

WHEREAS, the cost to implement the four new Pay Plans for fiscal year 2024-2025 will not exceed \$2,600,000.00.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Opelika, Alabama, as follows:

Section 1. **Recitals.** The above recitals are hereby confirmed, adopted and incorporated herein and made a part hereof by this reference.

Section 2. **Approval of Pay Plans.** The four new Pay Plans attached hereto and incorporated herein as Exhibits "A", "B", "C" and "D" are hereby approved with implementation effective for the pay period beginning November 16, 2024.

Section 3. **Approval of Job Classification Table.** The Council hereby approves the job classification table assigning pay grades to classifications attached hereto and incorporated herein as Exhibit "E".

Section 4. **Pay Plan Adjustment.** Beginning November 1, 2025, and for every annual anniversary thereafter, the minimum, midpoint and maximum of all pay ranges in the four new Pay Plans for all employees shall be adjusted, based on the percent changes (whether up or down) in the United States Department of Labor, Bureau of Labor Statistics, Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) in effect as of September of the then current calendar year over the Consumer Price Index in effect as of September of the prior calendar year.

Section 5. **Placement of Employees in Pay Range.** The Mayor and Human Resources Director shall place current employees, on a case-by-case basis, within their new pay ranges based on their experience, skills, job performance, time spent in current classification and internal equity compared to other employees in similar positions. In the actual implementation of the Pay Plans, no employee shall receive a reduction in pay.

Section 6. **Appropriation.** The appropriation necessary to cover the cost of implementing the new Pay Plans for Fiscal Year 2024-2025 in an amount not to exceed \$2,600,000.00 is hereby approved. The funds for said appropriation shall come from the Unassigned Fund Balance, and the Controller is hereby authorized and directed to make all necessary and appropriate budget adjustments to implement this Resolution.

Section 7. **Authorization.** The Mayor, City Administrator, Human Resources Director and Controller are hereby authorized to implement the new Pay Plans and to expend appropriated funds in furtherance thereof. This authorization includes, without limitation, the ability to address errors, omissions and inconsistencies, associated with personnel compensation directly or indirectly affected by the Pay Plans, by adjusting said compensation to such an amount as would fall within the approved pay ranges.

Section 8. **Implementation.** The officers of the City and any person or persons designated and authorized by any officers of the City to act in the name and on behalf of the City, or any one or more of them, are authorized to do or cause to be done or performed in the name and on behalf of the City such other acts and to execute and deliver or cause to be executed and delivered in the name and on behalf of the City such other contracts, notices, certificates, assurances or other instruments or other communications under the seal of the City or otherwise, as they or any of them deem necessary or advisable or appropriate in order to carry into effect the intent of the provisions of this Resolution.

Section 9. **Effective Date.** This Resolution shall take effect upon its passage and adoption by the City Council.

ADOPTED AND APPROVED this the ____ day of _____, 2024.

PRESIDENT OF THE CITY COUNCIL
OF THE CITY OF OPELIKA

ATTEST:

CITY CLERK

Grade	Minimum	Midpoint	Maximum	Annual Hours	Grade	Minimum	Midpoint	Maximum
101	\$ 33,900.00	\$ 44,070.00	\$ 54,240.00	2080	101	\$ 16.30	\$ 21.19	\$ 26.08
102	\$ 35,595.00	\$ 46,273.50	\$ 56,952.00		102	\$ 17.11	\$ 22.25	\$ 27.38
103	\$ 37,374.75	\$ 48,587.18	\$ 59,799.60		103	\$ 17.97	\$ 23.36	\$ 28.75
104	\$ 39,243.49	\$ 51,016.53	\$ 62,789.58		104	\$ 18.87	\$ 24.53	\$ 30.19
105	\$ 41,205.66	\$ 53,567.36	\$ 65,929.06		105	\$ 19.81	\$ 25.75	\$ 31.70
106	\$ 43,265.94	\$ 56,245.73	\$ 69,225.51		106	\$ 20.80	\$ 27.04	\$ 33.28
107	\$ 45,429.24	\$ 59,058.01	\$ 72,686.79		107	\$ 21.84	\$ 28.39	\$ 34.95
108	\$ 47,700.70	\$ 62,010.92	\$ 76,321.13		108	\$ 22.93	\$ 29.81	\$ 36.69
109	\$ 50,085.74	\$ 65,111.46	\$ 80,137.18		109	\$ 24.08	\$ 31.30	\$ 38.53
110	\$ 52,590.03	\$ 68,367.03	\$ 84,144.04		110	\$ 25.28	\$ 32.87	\$ 40.45
111	\$ 55,219.53	\$ 71,785.39	\$ 88,351.24		111	\$ 26.55	\$ 34.51	\$ 42.48
112	\$ 57,980.50	\$ 75,374.66	\$ 92,768.81		112	\$ 27.88	\$ 36.24	\$ 44.60
113	\$ 60,879.53	\$ 79,143.39	\$ 97,407.25		113	\$ 29.27	\$ 38.05	\$ 46.83
114	\$ 64,532.30	\$ 83,891.99	\$ 103,251.68		114	\$ 31.03	\$ 40.33	\$ 49.64
115	\$ 68,404.24	\$ 88,925.51	\$ 109,446.78		115	\$ 32.89	\$ 42.75	\$ 52.62
116	\$ 72,508.49	\$ 94,261.04	\$ 116,013.59		116	\$ 34.86	\$ 45.32	\$ 55.78
117	\$ 76,859.00	\$ 99,916.70	\$ 122,974.41		117	\$ 36.95	\$ 48.04	\$ 59.12
118	\$ 81,470.54	\$ 105,911.71	\$ 130,352.87		118	\$ 39.17	\$ 50.92	\$ 62.67
119	\$ 86,358.78	\$ 112,266.41	\$ 138,174.04		119	\$ 41.52	\$ 53.97	\$ 66.43
120	\$ 89,813.13	\$ 119,002.39	\$ 148,191.66		120	\$ 43.18	\$ 57.21	\$ 71.25
121	\$ 95,650.98	\$ 126,737.55	\$ 157,824.12		121	\$ 45.99	\$ 60.93	\$ 75.88
122	\$ 101,868.29	\$ 134,975.49	\$ 168,082.69		122	\$ 48.98	\$ 64.89	\$ 80.81
123	\$ 108,489.73	\$ 143,748.90	\$ 179,008.06		123	\$ 52.16	\$ 69.11	\$ 86.06
124	\$ 115,541.57	\$ 153,092.57	\$ 190,643.58		124	\$ 55.55	\$ 73.60	\$ 91.66
125	\$ 123,051.77	\$ 163,043.59	\$ 203,035.42		125	\$ 59.16	\$ 78.39	\$ 97.61
126	\$ 131,050.13	\$ 173,641.43	\$ 216,232.72		126	\$ 63.00	\$ 83.48	\$ 103.96
127	\$ 139,568.39	\$ 184,928.12	\$ 230,287.85		127	\$ 67.10	\$ 88.91	\$ 110.72
128	\$ 148,640.34	\$ 196,948.45	\$ 245,256.56		128	\$ 71.46	\$ 94.69	\$ 117.91
129	\$ 162,861.21	\$ 211,719.58	\$ 260,577.94		129	\$ 78.30	\$ 101.79	\$ 125.28
130	\$ 175,075.81	\$ 227,598.55	\$ 280,121.29		130	\$ 84.17	\$ 109.42	\$ 134.67
131	\$ 188,206.49	\$ 244,668.44	\$ 301,130.39		131	\$ 90.48	\$ 117.63	\$ 144.77
132	\$ 202,321.98	\$ 263,018.57	\$ 323,715.17		132	\$ 97.27	\$ 126.45	\$ 155.63

AFFECTIVE DATE: 11/16/2024

OPS

Grade	Minimum	Midpoint	Maximum
201	\$ 58,750.00	\$ 73,437.50	\$ 88,125.00
202	\$ 64,037.50	\$ 80,046.88	\$ 96,056.25
203	\$ 69,800.88	\$ 87,251.09	\$ 104,701.31
204	\$ 76,082.95	\$ 95,103.69	\$ 114,124.43
205	\$ 79,126.27	\$ 98,907.84	\$ 118,689.41
206	\$ 82,291.32	\$ 102,864.15	\$ 123,436.98
207	\$ 85,582.98	\$ 106,978.72	\$ 128,374.46
208	\$ 89,006.29	\$ 111,257.87	\$ 133,509.44
209	\$ 92,566.55	\$ 115,708.18	\$ 138,849.82
210	\$ 96,269.21	\$ 120,336.51	\$ 144,403.81
211	\$ 100,119.98	\$ 125,149.97	\$ 150,179.97
212	\$ 104,124.78	\$ 130,155.97	\$ 156,187.16
213	\$ 108,289.77	\$ 135,362.21	\$ 162,434.65
214	\$ 112,621.36	\$ 140,776.70	\$ 168,932.04
215	\$ 117,126.21	\$ 146,407.76	\$ 175,689.32
216	\$ 121,811.26	\$ 152,264.08	\$ 182,716.89
217	\$ 130,947.10	\$ 163,683.88	\$ 196,420.66
218	\$ 140,768.14	\$ 175,960.17	\$ 211,152.21
219	\$ 151,325.75	\$ 189,157.18	\$ 226,988.62
220	\$ 162,675.18	\$ 203,343.97	\$ 244,012.77
221	\$ 174,875.82	\$ 218,594.77	\$ 262,313.73
222	\$ 187,991.50	\$ 234,989.38	\$ 281,987.26
223	\$ 202,090.87	\$ 252,613.58	\$ 303,136.30

**Annual
Hours**

2080

Grade	Minimum	Midpoint	Maximum
201	\$ 28.25	\$ 35.31	\$ 42.37
202	\$ 30.79	\$ 38.48	\$ 46.18
203	\$ 33.56	\$ 41.95	\$ 50.34
204	\$ 36.58	\$ 45.72	\$ 54.87
205	\$ 38.04	\$ 47.55	\$ 57.06
206	\$ 39.56	\$ 49.45	\$ 59.34
207	\$ 41.15	\$ 51.43	\$ 61.72
208	\$ 42.79	\$ 53.49	\$ 64.19
209	\$ 44.50	\$ 55.63	\$ 66.75
210	\$ 46.28	\$ 57.85	\$ 69.42
211	\$ 48.13	\$ 60.17	\$ 72.20
212	\$ 50.06	\$ 62.57	\$ 75.09
213	\$ 52.06	\$ 65.08	\$ 78.09
214	\$ 54.14	\$ 67.68	\$ 81.22
215	\$ 56.31	\$ 70.39	\$ 84.47
216	\$ 58.56	\$ 73.20	\$ 87.84
217	\$ 62.96	\$ 78.69	\$ 94.43
218	\$ 67.68	\$ 84.60	\$ 101.52
219	\$ 72.75	\$ 90.94	\$ 109.13
220	\$ 78.21	\$ 97.76	\$ 117.31
221	\$ 84.07	\$ 105.09	\$ 126.11
222	\$ 90.38	\$ 112.98	\$ 135.57
223	\$ 97.16	\$ 121.45	\$ 145.74

Police

Grade	Minimum	Midpoint	Maximum
301	\$ 46,500.00	\$ 62,775.00	\$ 79,050.00
302	\$ 48,825.00	\$ 65,913.75	\$ 83,002.50
303	\$ 51,266.25	\$ 69,209.44	\$ 87,152.63
304	\$ 53,829.56	\$ 72,669.91	\$ 91,510.26
305	\$ 56,521.04	\$ 76,303.40	\$ 96,085.77
306	\$ 59,347.09	\$ 80,118.58	\$ 100,890.06
307	\$ 62,314.45	\$ 84,124.50	\$ 105,934.56
308	\$ 65,430.17	\$ 88,330.73	\$ 111,231.29
309	\$ 68,701.68	\$ 92,747.27	\$ 116,792.85
310	\$ 72,136.76	\$ 97,384.63	\$ 122,632.50
311	\$ 75,743.60	\$ 102,253.86	\$ 128,764.12
312	\$ 79,530.78	\$ 107,366.55	\$ 135,202.33
313	\$ 83,507.32	\$ 112,734.88	\$ 141,962.44
314	\$ 87,682.69	\$ 118,371.62	\$ 149,060.56
315	\$ 92,066.82	\$ 124,290.21	\$ 156,513.59
316	\$ 96,670.16	\$ 130,504.72	\$ 164,339.27
317	\$ 101,503.67	\$ 137,029.95	\$ 172,556.24
318	\$ 106,578.85	\$ 143,881.45	\$ 181,184.05
319	\$ 111,907.79	\$ 151,075.52	\$ 190,243.25
320	\$ 117,503.18	\$ 158,629.30	\$ 199,755.41
321	\$ 126,315.92	\$ 170,526.50	\$ 214,737.07
322	\$ 135,789.62	\$ 183,315.98	\$ 230,842.35
323	\$ 145,973.84	\$ 197,064.68	\$ 248,155.53
324	\$ 156,921.88	\$ 211,844.53	\$ 266,767.19
325	\$ 168,691.02	\$ 227,732.87	\$ 286,774.73
326	\$ 181,342.84	\$ 244,812.84	\$ 308,282.83
327	\$ 194,943.56	\$ 263,173.80	\$ 331,404.05

**Annual
Hours**

2241.75

Grade	Minimum	Midpoint	Maximum
301	\$ 20.74	\$ 28.00	\$ 35.26
302	\$ 21.78	\$ 29.40	\$ 37.03
303	\$ 22.87	\$ 30.87	\$ 38.88
304	\$ 24.01	\$ 32.42	\$ 40.82
305	\$ 25.21	\$ 34.04	\$ 42.86
306	\$ 26.47	\$ 35.74	\$ 45.01
307	\$ 27.80	\$ 37.53	\$ 47.26
308	\$ 29.19	\$ 39.40	\$ 49.62
309	\$ 30.65	\$ 41.37	\$ 52.10
310	\$ 32.18	\$ 43.44	\$ 54.70
311	\$ 33.79	\$ 45.61	\$ 57.44
312	\$ 35.48	\$ 47.89	\$ 60.31
313	\$ 37.25	\$ 50.29	\$ 63.33
314	\$ 39.11	\$ 52.80	\$ 66.49
315	\$ 41.07	\$ 55.44	\$ 69.82
316	\$ 43.12	\$ 58.22	\$ 73.31
317	\$ 45.28	\$ 61.13	\$ 76.97
318	\$ 47.54	\$ 64.18	\$ 80.82
319	\$ 49.92	\$ 67.39	\$ 84.86
320	\$ 52.42	\$ 70.76	\$ 89.11
321	\$ 56.35	\$ 76.07	\$ 95.79
322	\$ 60.57	\$ 81.77	\$ 102.97
323	\$ 65.12	\$ 87.91	\$ 110.70
324	\$ 70.00	\$ 94.50	\$ 119.00
325	\$ 75.25	\$ 101.59	\$ 127.92
326	\$ 80.89	\$ 109.21	\$ 137.52
327	\$ 86.96	\$ 117.40	\$ 147.83

Fire

Grade	Minimum	Midpoint	Maximum
401	\$ 45,000.00	\$ 56,250.00	\$ 67,500.00
402	\$ 47,250.00	\$ 59,062.50	\$ 70,875.00
403	\$ 49,612.50	\$ 62,015.63	\$ 74,418.75
404	\$ 52,093.13	\$ 65,116.41	\$ 78,139.69
405	\$ 54,697.78	\$ 68,372.23	\$ 82,046.67
406	\$ 57,432.67	\$ 71,790.84	\$ 86,149.01
407	\$ 60,304.30	\$ 75,380.38	\$ 90,456.46
408	\$ 63,319.52	\$ 79,149.40	\$ 94,979.28
409	\$ 66,485.49	\$ 83,106.87	\$ 99,728.24
410	\$ 69,809.77	\$ 87,262.21	\$ 104,714.65
411	\$ 73,300.26	\$ 91,625.32	\$ 109,950.39
412	\$ 76,965.27	\$ 96,206.59	\$ 115,447.91
413	\$ 80,813.53	\$ 101,016.92	\$ 121,220.30
414	\$ 84,854.21	\$ 106,067.76	\$ 127,281.32
415	\$ 89,096.92	\$ 111,371.15	\$ 133,645.38
416	\$ 93,551.77	\$ 116,939.71	\$ 140,327.65
417	\$ 98,229.36	\$ 122,786.70	\$ 147,344.03
418	\$ 103,140.82	\$ 128,926.03	\$ 154,711.24
419	\$ 108,297.87	\$ 135,372.33	\$ 162,446.80
420	\$ 113,712.76	\$ 142,140.95	\$ 170,569.14
421	\$ 117,503.18	\$ 158,629.30	\$ 199,755.41
422	\$ 136,421.20	\$ 170,526.50	\$ 204,631.80
423	\$ 146,652.79	\$ 183,315.98	\$ 219,979.18
424	\$ 157,651.75	\$ 197,064.68	\$ 236,477.62
425	\$ 169,475.63	\$ 211,844.53	\$ 254,213.44
426	\$ 182,186.30	\$ 227,732.87	\$ 273,279.45
427	\$ 195,850.27	\$ 244,812.84	\$ 293,775.41

**Annual
Hours**

2928.12

Grade	Minimum	Midpoint	Maximum
401	\$ 15.37	\$ 19.21	\$ 23.05
402	\$ 16.14	\$ 20.17	\$ 24.20
403	\$ 16.94	\$ 21.18	\$ 25.42
404	\$ 17.79	\$ 22.24	\$ 26.69
405	\$ 18.68	\$ 23.35	\$ 28.02
406	\$ 19.61	\$ 24.52	\$ 29.42
407	\$ 20.59	\$ 25.74	\$ 30.89
408	\$ 21.62	\$ 27.03	\$ 32.44
409	\$ 22.71	\$ 28.38	\$ 34.06
410	\$ 23.84	\$ 29.80	\$ 35.76
411	\$ 25.03	\$ 31.29	\$ 37.55
412	\$ 26.28	\$ 32.86	\$ 39.43
413	\$ 27.60	\$ 34.50	\$ 41.40
414	\$ 28.98	\$ 36.22	\$ 43.47
415	\$ 30.43	\$ 38.04	\$ 45.64
416	\$ 31.95	\$ 39.94	\$ 47.92
417	\$ 33.55	\$ 41.93	\$ 50.32
418	\$ 35.22	\$ 44.03	\$ 52.84
419	\$ 36.99	\$ 46.23	\$ 55.48
420	\$ 38.83	\$ 48.54	\$ 58.25
421	\$ 40.13	\$ 54.17	\$ 68.22
422	\$ 46.59	\$ 58.24	\$ 69.89
423	\$ 50.08	\$ 62.61	\$ 75.13
424	\$ 53.84	\$ 67.30	\$ 80.76
425	\$ 57.88	\$ 72.35	\$ 86.82
426	\$ 62.22	\$ 77.77	\$ 93.33
427	\$ 66.89	\$ 83.61	\$ 100.33

EXHIBIT "E"

Department	Classification	Proposed Grade
ACCOUNTING	ACCOUNTANT	111
ACCOUNTING	ACCOUNTANT-PAYROLL SPECIALIST	110
ACCOUNTING	ACCT TECH II -ACCTS PAYABLE	105
ACCOUNTING	ACCT TECH II-ACCTS RECEIVABLE	105
ACCOUNTING	ASSISTANT CONTROLLER	124
ACCOUNTING	CONTROLLER	128
ACCOUNTING	SENIOR ACCOUNTANT	116
ADMINISTRATION	CITY ADMINISTRATOR	UNG
BUILDING INSPECTIONS	BUILDING INSPECTOR	112
BUILDING INSPECTIONS	CHIEF BUILDING INSPECTOR	123
BUILDING INSPECTIONS	PERMIT TECHNICIAN	105
COMMUNITY RELATIONS	COMMUNITY RELATIONS OFFICER	122
COMMUNITY RELATIONS	COMMUNITY RELATIONS SPECIALIST	111
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	UNG
ECONOMIC DEVELOPMENT	PROJECT MANAGER WORKFORCE DEVP	112
ECONOMIC DEVELOPMENT	SENIOR PROJECT MANAGER	113
ECONOMIC DEVELOPMENT	TALENT ATTR & RETENTION COORD	108
ENGINEERING	ADA COMPLIANCE OFFICER	114
ENGINEERING	ASSISTANT CITY ENGINEER	118
ENGINEERING	CITY ENGINEER	125
ENGINEERING	ENG STORMWATER COORDINATOR	114
ENGINEERING	REGISTERED LAND SURVEYOR	110
ENVIRONMENTAL SERVICES	ADMINISTRATIVE CLERK	107
ENVIRONMENTAL SERVICES	ANIMAL CONTROL OFFICER	105
ENVIRONMENTAL SERVICES	DIRECTOR OF OES	122
ENVIRONMENTAL SERVICES	KNUCKLEBOOM OPERATOR	106
ENVIRONMENTAL SERVICES	LEAD SWING DRIVER	109
ENVIRONMENTAL SERVICES	REFUSE EQUIPMENT OPERATOR	106
ENVIRONMENTAL SERVICES	SENIOR REFUSE EQUIP OPERATOR	108
ENVIRONMENTAL SERVICES	SOLID WASTE FLEET MAINT COORD	106
ENVIRONMENTAL SERVICES	SOLID WASTE SUPERINTENDENT	113

FIRE ADMINISTRATION	DEPUTY FIRE CHIEF	416
FIRE ADMINISTRATION	FIRE CAPTAIN ADMINISTRATION	410
FIRE ADMINISTRATION	FIRE CHIEF	421
FIRE ADMINISTRATION	FIRE FIGHTER ADMIN	404
FIRE ADMINISTRATION	FIRE INSPECTOR	110
FIRE ADMINISTRATION	FIRE LIEUTENANT ADMN	408
FIRE ADMINISTRATION	FIRE STAFF - BATTALION CHIEF	414
FIRE FIGHTING	BATTALION CHIEF/ASST CHIEF	413
FIRE FIGHTING	FF IN TRAIN CERT	403
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RESOLUTION NO. _____

WHEREAS, the Purchasing Department opened sealed bids for one (1) 2024 F-Series SD Truck with Crane for the Public Works Department; and

WHEREAS, Truck Equipment Sales, Inc. submitted the lowest bid meeting specifications; and

WHEREAS, funding for this purchase is budgeted;

NOW, THEREFORE, BE IT RESOLVED by the City of Opelika, Alabama as follows:

1. That the purchase be awarded to Truck Equipment Sales, Inc., on their bid meeting specifications.
2. That the Purchasing-Revenue Manager is hereby authorized to issue a purchase order to Truck Equipment Sales, Inc. in the total amount of \$185,647.00.
3. That the Controller be authorized to adjust the budget as necessary for this purchase.
4. That the Mayor is hereby authorized to sign all documents pertaining to this purchase.

APPROVED AND ADOPTED this the _____ day of _____, 2024.

C. E. "Eddie" Smith, Jr.
President of the City Council
City of Opelika, Alabama

ATTEST:

Russell A. Jones, MMC
City Clerk

FACT SHEET

SUBJECT: Sealed Bid #24033 – We are asking the Council to approve the purchase of one (1) 2024 F-Series SD Truck with Crane

FACTS:

- Bid opening date – 9/30/24
- User Department – Public Works
- The bid was mailed to 11 vendors
- 3 bids were received
- Budgeted purchase
- Bid tabulation sheet attached

RECOMMENDATION:

- **Recommend the bid be awarded to Truck Equipment Sales, Inc. on their low bid meeting specifications in the total amount of \$185,647.00.**

